



Diversity, Equity, Inclusivity Policy

South Four Soccer

Effective Date: December 2023

Diversity, Equity, Inclusivity Policy

South Four is dedicated to creating fun equal opportunities, encouraging inclusivity for our community, coaches, members, and every participant to be treated with respect by:

- 1) Recognizing that diversity is shown in many ways how people differ. We at South Four will ensure that we treat our people fairly and respectfully. Diversity can be based on a few common types like age, gender, culture, race, physical & mental ability, ethnicity, nationality, education, profession, political views, religion, spiritual beliefs, citizenship, location, family status.
- 2) Being treated equally towards all members to have access to the same opportunities and achievements for those at South Four is what we strive for.
- 3) Steps towards inclusivity by ensuring that no one is limited to, restricted from, and has a sense of belonging and has an equally valued opportunity. Our goal is to create a mutually respectful relationship between our coaches, players, parents, and community.
- 4) Ensuring our programs deliver equal opportunities with the least possible barriers for participation for our players.
- 5) Establishing a safe environment for all players. Coaches and volunteers can have fun soccer experience with their players while maintaining a professional healthy boundary.
- 6) Ensuring that coaches are meeting, and communication is ongoing on a regular basis.

South Four has a commitment for acceptance and valuing those differences within our club culture and will not tolerate any form of abuse, bullying or harassment towards any individual. Any complaints will be dealt with through the Harassment Policy.