



Members Code of Conduct

South Four Soccer
Effective Date: December 2023

Members Code of Conduct

Coaches, Parents & Players shall act with integrity and respect. Always hold respect towards teammates, other members, team officials, other clubs, league representatives, opposing players, parents, and league referees. Disrespectful behavior may include, but is not limited to; bullying, derogatory comments, and gestures, instigating and aggressive language or actions, violence and all other forms of harassment as identified in the Calgary Minor Soccer Association Harassment Policy.

South Four is also committed to ensuring all children are protected and safe. The Code of Conduct to Protect Children is an important part of creating safe environments for children. The safety, rights, and well-being of children participating in South Four programs is a priority in our daily operations.

Coaching Staff

- Coaching Staff is to include all - Coaches, Assistant Coaches, Trainers & Managers
- All members of the coaching staff will maintain and model the highest degree of respect for game officials, the opposition, and the laws of the game.
- All Coaching Staff must have and maintain a valid ePIC on File with CMSA. One (1) Coaching staff must have completed the “Commit to Kids” online training course.
- The Coaching staff will maintain the “Rule of Two” there must always be (2) NCCP trained or certified coaches with a player in situations. One-on-one interactions between a coach and player must be avoided in all circumstances.
- The coaching staff will consider age-appropriate scheduling practices with respect to frequency and duration.
- All members of the coaching staff will endeavor to improve their skills through coach education opportunities.
- The coaching staff will ensure that all players receive proper instruction, discipline, and support.
- The coaching staff will ensure that all players receive fair playing time in accordance with the level of play,
- The coaching staff will ensure that equipment and facilities are safe and appropriate to the players’ ages and abilities.
- All members of the coaching staff will refrain from the use of alcohol or drugs, including tobacco, in the presence of players.



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- All members of the coaching staff will refrain from using foul or abusive language and, furthermore, will not accept foul or abusive language from other members of the coaching staff, from parents or from players.
- The coaching staff is responsible for ensuring that all coaches, players, and parents involved with the team adhere to the Club Code of Conduct any violation of the Club Code of Conduct are directed to report this to the Club Technical Directors.
- All Coaching Staff & Volunteers have an independent duty to report all suspicions of potentially illegal behaviour with children directly to Calgary Police Services.

Players

- Players will remember that “winning isn’t everything” – that having fun, improving skills, making friends, and giving a complete effort are also important.
- Players will maintain self-control and model the highest degree of respect for team-mates, coaches, opposing players, game officials, and the laws of the game.
- Players will fulfill their team commitments, be on time for games and training sessions, and will notify the coach or manager of any absences.
- Players acknowledge that the coaching staff and officials are there to help them. Players must accept and respect their decisions.
- Players will thank their opponents and officials at the end of each game.
- Players will wear their uniform proudly and not remove their jersey in anger or frustration.
- Players will act in a sportsmanlike manner and will not disrespect their club’s name, club crest or logo at any time during any match or competition.
- Players will demonstrate a healthy soccer lifestyle by avoiding the use of alcohol or drugs, including tobacco of any type, at any team competition or training activity.
- Players have a responsibility to their coach, team, club, and community and will conduct and represent themselves accordingly both on and off the field.

Parents

- Parents will do their best to motivate, support and encourage, not pressure their children in anyway.
- Parents will not use bad language, nor will harass players, coaches, or officials or other spectators.



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- Parents will never question the official's judgment in public or in front of their child. Recognizing that these are often young officials who are learning the game themselves. Treat them as you would like your child to be treated.
- Parents will not coach, give instruction to, or ridicule any player from the sideline, no matter what the situation.
- Parents should give applause to ALL players, including the opposition, for good performances, hard work and fair play so that players see other beneficial outcomes.
- Parents will support all efforts to remove all forms of abuse and neglect from the game.
- Parents will respect and show appreciation for the volunteers and paid personnel who work on behalf of the sport.
- Parents will adhere to a 24-48 hour cooling off period before discussing any grievance or concern.
- Parents will first approach the team manager if they have an issue or concern. Failing resolution from this point, the chain of inquiry shall be Coach, Technical Directors, Assistant Technical Directors and then the discipline chair of the Board.
- All Parents have an independent duty to report all suspicions of potentially illegal behaviour with children directly to Calgary Police Services.